



G1/DCSHR
Sends

April 2013

HR Info/Updates

USAMRMC
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"We Can Get There From Here"

STANDARDS

1. **MILITARY AWARDS:** USAMRMC and MEDCOM Standards are zero late awards ([ETS/RET/PCS/ACH/SVC](#)).

a. Processing Timelines:

Type Award	Process Time
LOM	150 days
MSM	90 days
ARCOM/AAM	60 days

b. Submission of Awards:

All award recommendations submitted to the G1/DCSHR must be routed through AKO My Forms: usamrmc.awards@us.army.mil.

2. **MILITARY EVALUATIONS:** USAMRMC and MEDCOM Standards are 95% timeliness.

- Submission of Evaluations:

All evaluations must be processed and forwarded through the AKO Forms Content Management Program for tracking purposes.

3. **RETIREMENTS:**

References: AR 600-8-24, Officer Transfers and Discharges; and AR 635-200, Active Duty Enlisted Administrative Separations.

4. **ARMY POST – 9/11 GI BILL TRANSFER POLICY**

Reference: MILPER MSG 13-102

5. **PAY FOR PERFORMANCE MANAGEMENT SYSTEM (PPMS) TIMELINE**

MILITARY PERSONNEL

Awards

- During the last quarterly HR Advisory Board, we recorded “RED” at 47%. The CG is aware of this low score and will be vigilantly monitoring submission timeliness.
- Effective 19 Apr 13, BG(P) Carvalho rescinded the delegation authority for subordinate commanders to disapprove and downgrade Meritorious Service Medal award recommendations. Therefore, all MSM recommendations must be processed through DCSHR/G1.
- Upcoming USAMRMC awards board dates:
6 May & 20 May 2013

Evaluations

Kudos again! for exceeding DA & MEDCOM standard for the 2nd Quarter. The on-time submission rate for OER’s was 98% and NCOER’s 99%. **Well done MRMCC!!**

Rating Schemes

There will be an SGS Tasker to update your rating schemes and to report rating schemes that require HQ USAMRMC action.

The Integrated Personnel and Pay System-Army (IPPS-A)

IPPS-A is the Army’s Web-based Human Resources (HR) solution to provide integrated HR capabilities across all Army Components. Once implemented, IPPS-A will create a comprehensive personnel and pay record for all Soldiers, for their entire Army careers. Please visit the site at <https://www.ipps-a.army.mil/about/system>

Army Post – 9/11 GI Bill Transfer Policy

Effective 1 Aug 13, every Soldier who elects to transfer their Post 9/11 GI Bill benefits to a family member will incur an additional four years in the Army, without regard to their time in service. [Please See MSG Brown, USAMRMC Career Counselor for more information.](#)

CIVILIAN PERSONNEL

PPMS Timeline:

The PPMS Payout Timeline and Associated Event table has been distributed to all HR personnel. **The Annual Performance Rating Cycle ends 30 Jun 13.** It’s NOT TOO EARLY to request your employee’s accomplishments. Due to sequestration and the pending furlough, we MUST hold true to the prescribed timelines. NO EXCEPTIONS will be accepted.

Civilian Personnel Furlough Planning:

MEDCOM has been directed by SECDEF and SECARMY to begin planning for an administrative furlough. As of 24 Apr 13:

- 1) Employees will be subject to furlough for up to 14 discontinuous days or 112 hours, through end of FY 2013.
- 2) Implementation date and duration is subject to change. As changes occur, MEDCOM activities will be provided updates in separate FRAGO or by electronic messages through MEDCOM Command channels.
- 3) Proposed written notices are expected to be issued to all MEDCOM employees NLT 22 May 2013, with furloughed days expected to begin on 23 June 2013.
- 4) Additional information may be found at: <http://cpol.army.mil/>
- Sequestration/Hiring Freeze/Furlough Resources